



## Statement on Modern Slavery and Human Trafficking

Ryder Limited is a UK independent provider of commercial vehicle rental, contract hire, fleet maintenance and dedicated delivery solutions in the vehicle and transport sector. Our parent company is Ryder System, Inc. which has its head office in Miami, United States.

We continue to ensure our commitment and our suppliers' commitment to protecting human rights and combatting modern slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We enforce these principle with supplier through our robust Supplier Code of Conduct and with our employees through our Principles of Business Conduct. Our business policies specifically forbids human trafficking, involuntary, coerced slavery or prison labour, and use of physical punishment or threats of violence or other forms of physical, sexual, psychological or verbal abuse as a method of discipline or control. As an organization we encourage an open and honest environment where both employees and supplier are freely open to express any concerns they might have around modern slavery and human trafficking.

We have in place systems to identify and assess potential risk areas in our supply chains, mitigate the risk of slavery and human trafficking occurring in our supply chains, monitor potential risk areas in our supply chains and protect whistle blowers.

As a leader in the transportation industry, members of our organization have taken active leadership roles in various organizations that educate and combat human trafficking, such as Truckers Against Trafficking.

We will continue to monitor and seek opportunities to enhance our program aimed at combatting slavery and human trafficking.

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2021.*

A handwritten signature in black ink, appearing to read "D Hunt", with a long horizontal line extending to the right.

David Hunt

Vice-President and Managing Director-FMS Europe

May 2022